

1 DAS UK ENVIRONMENTAL STATEMENT

1.1 Introduction

DAS UK Group fully accepts its obligations towards the environment and society. In support of the principle of sustainable development, as well as our own RIGHT company values, we aim to achieve environmental best practice throughout our operations wherever possible.

1.2 Reducing Environmental Impact

We have established, and will maintain, effective systems to understand and monitor our impact on the local and global environment. Our key environmental impacts have been identified as waste, travel and energy usage, and they have therefore been selected as our key focus areas. We set targets with our parent company, ERGO, for continual improvement with emphasis on these areas. All of our people are trained on our environmental requirements upon joining DAS, and we refresh this training annually via a mandatory e-learning module.

We are committed to preventing pollution, not just directly but also by taking into account the environmental impact of resources. We strive to reduce the amount of resources consumed by applying the waste hierarchy as appropriate.

We promote and encourage sustainable travel wherever possible by monitoring and reviewing travel methods and promoting alternatives to single occupancy car travel by employees and visitors.

1.3 Legal Compliance

We view environmental legislation and regulations as minimum standards to work to, and often aim to go above and beyond by implementing forthcoming legislation and other requirements in advance of obligation. We always strive to follow best-practice guidance, rather than just sticking to the minimum required by law.

1.4 Sharing Best Practice

As well as improving the environmental performance of the company, we are committed to providing guidance to employees wishing to pursue environmental best-practice outside of work. We have an active Sustainability Forum made up of individuals from across the business who act as Environmental Champions. The Forum constantly works to increase awareness of environmental issues, and reduce our negative impact upon the environment. We also work in partnership with our suppliers and other organisations to raise awareness and share environmental best practice advice and information.

This Environmental Statement is reviewed annually, and following any significant changes to the business.

Last reviewed: December 2022